

Godrej & Boyce Mfg. Co. Ltd. ( G&B ), the flagship Company of the Godrej Group, has played a key role in India's economic history by driving excellence in design and manufacturing, and delivering sustainable value for its stakeholders and communities.

With revenues of over INR 14,796 crore ( FY-2023 ) and over 15,000 committed employees, G&B's diverse presence across 10 industries - from complex engineering solutions to consumer goods like appliances, furniture and security solutions - positively impacts the lives of one-third of India's population every day. Through international subsidiaries and joint ventures, the Company's products have also established a strong global footprint across 5 continents.

As a values-driven company known for its integrity and a strong social conscience, it has built a compassionate corporate culture designed to empower individuals, teams and communities G&B operates in. For this, G&B has been consistently recognised as one of India's most respected companies. Our focus on customers for over a century has helped us constantly innovate; design products and solutions with clarity of purpose that are manufactured in a quality-driven and technology-led environment and distributed through a national and international network of partners.

Strong sustainable practices that help protect the environment are also enshrined in our Good & Green policy that remains at the core of G&B's business operations.

**PURPOSE**

Pioneer Progress for Generations.

**VISION**

Admired for sustainability practices, innovative solutions, and superior business performance.

**MISSION**

Unlock experiences that build trust and loyalty.

**VALUES**

- Integrity
- Trust
- Customer Centricity
- Entrepreneurship
- Respect
- Environment Stewardship

**KEY METRICS**

- Established 1897
- Turnover INR 14,796 crore
- Employees 15,000 +

**OUR BUSINESS UNITS**

Godrej Security Solutions	  	Godrej Electricals & Electronics	  
Godrej Locks & Architectural Fittings and Systems	  	Godrej Lawkim Motors	  
Godrej Interio	  	Godrej Vending	  
Godrej Appliances	  	Godrej Precision Engineering	  
Godrej Process Equipment	  	Godrej Tooling	  
Godrej Material Handling	  	Godrej Construction	  
Godrej Aerospace	  	Godrej Storage Solutions	  
Godrej Koerber	  		

 BUSINESS TO BUSINESS

 BUSINESS TO CUSTOMER

 BUSINESS TO GOVERNMENT

**SUBSIDIARIES**

Godrej Americas Inc., USA	J T Dragon Pte Ltd., Singapore
Godrej Infotech Ltd.	Godrej (Vietnam) Co. Ltd., Vietnam
Godrej Infotech Americas Inc., USA	Godrej UEP Pvt. Ltd.
LVD Godrej Infotech NV, Belgium	Veromatic International B.V, Netherlands
Godrej (Singapore) Pte Ltd., Singapore	Sheetak Inc., USA

**JOINT VENTURES / ASSOCIATES**

Godrej Koerber Supply Chain Ltd.	Future Factory LLP
Urban Electric Power Inc., USA	Godrej Property Developers LLP
Godrej & Khimji (Middle East) LLC	

## OUR LEADERS



**Jamshyd Godrej**

Chairman & Managing Director



**Anil G Verma**

Executive Director & Chief Executive Officer



**Nyrika Holkar**

Executive Director



**Freyan Crishna Bieri**

Non-Executive Director



**Navroze Godrej**

Non-Executive Director

## OUR GLOBAL FOOTPRINT



## OUR COMMUNITY INITIATIVES

### Skilling

Through a holistic vocational skill training program ‘Disha’, individuals from disadvantaged communities are trained in sales, service, rural entrepreneurship, construction, manufacturing and technical training. Through Disha, G&B has empowered 150,000 individuals, across 23 states. These individuals will in turn pay it forward by being meaningfully engaged in the economy and become an example for other individuals in their communities to emulate.

### Community Based

23% of G&B shares are held by the Pirojsha Godrej Foundation which is a philanthropic foundation. G&B, through its foundation and CSR efforts, uses an integrated approach to sustainable community development by focussing on three pillars:

- Education and livelihood enhancement
- Health and sanitation
- Environmental conservation

### Environment

G&B has always put the planet before profit. Key highlights of the G&B sustainability journey so far:

- Trusteeship and conservation of over 525 species of fauna and 16 different species of mangrove flora for the past 80 years. The mangroves in Vikhroli are thrice the size of New York’s Central Park and responsible for exhaling 4 times more oxygen than any other tropical forest and has been responsible for significantly reducing air pollution levels in the city of Mumbai;
- G&B is water positive and has returned 4.4 billion litres of water back to our planet;
- G&B is 75% more efficient in its energy productivity and utilisation of natural resources for the amount of energy consumed;
- G&B emits 45% less carbon through renewable energy solutions; and
- Recycling and reuse of industrial waste has translated to no waste being sent to landfill.